



## Position: Product Drafter Design

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### Company Background

Heritage Metalworks is a recognized architectural metal fabrication shop with custom fabrication shop, tin and copper shop, blacksmith shop, foundry, pattern shop and finishing shop, offering hundreds of original designs and custom work. Our company creates lighting, hardware, and custom metalwork such as gates, railings, stairs, architectural elements, restoration, and preservation for very high-end residential projects. Since 2001, trade professionals seek a partnership with our award-winning team for an expansive range of architectural metalwork to leave a lasting impression. With a focus on superior concept design, innovative project expertise, and metalwork mastery, clients experience a first-class and unmatched product every time they work with us

### Job Summary

The Head Blacksmith is responsible for leading the fabrication and execution of high-quality architectural metal and ornamental ironwork from concept through completion. This role combines hands-on craftsmanship with shop leadership, overseeing forging, fabrication, finishing, and coordination to ensure projects are delivered accurately, efficiently, and to the highest standards of design and construction.

Selected Blacksmith serves as the technical authority within the shop, translating architectural intent into buildable, code-compliant metalwork while mentoring team members and maintaining consistent quality across all projects. Working closely with company and project managers, designers, this position plays a critical role in upholding the company's reputation for craftsmanship, reliability, and excellence in architectural metalwork.

### Duties and Responsibilities:

- Lead all architectural metal and ornamental iron fabrication, including railings, stair systems, gates, fences, doors, canopies, lighting elements, custom decorative features and installation of metalwork.
- Interpret shop drawings and design specifications to ensure accurate execution of work.



- Plan and manage daily workflow, scheduling tasks and allocating labor to meet production deadlines.
- Supervise, train, and mentor blacksmiths, apprentices, and shop personnel to maintain craftsmanship standards and safety practices.
- Ensure all work meets company quality standards, design intent, and client expectations.
- Coordinate with project managers, designers, and engineers to resolve technical challenges and implement design solutions.
- Monitor material usage, tooling, and equipment; request repairs, maintenance, or replacements as needed.
- Enforce shop safety protocols, OSHA compliance, and proper use of tools and machinery.
- Review and approve shop drawings and revisions prior to fabrication.
- Identify efficiencies in fabrication methods while maintaining quality and structural integrity.
- Participate in estimating labor hours and material requirements for projects when required.
- Inspect completed work prior to delivery or installation to ensure accuracy and craftsmanship.
- Maintain a clean, organized, and efficient shop environment.
- Provide on-site support or coordination during installation when required to ensure proper fit and execution.
- Represent the blacksmithing department in internal meetings and contribute to continuous improvement initiatives.

#### **Required Qualification:**

- Minimum of 5-8 years of experience in architectural metal, ornamental iron, or custom metal fabrication, with demonstrated leadership or supervisory experience.
- Advanced proficiency in traditional and modern blacksmithing techniques, including forging, forming, bending, rolling, and ornamental detailing.
- Strong artistic and fabrication skills.
- Working knowledge of shop drawings, and specifications, with the ability to translate design intent into finished metalwork.
- High level of skill in welding processes (Mostly TIG, some MIG) applicable to architectural and ornamental metal fabrication.
- Experience fabricating and assembling railings, stairs, gates, fences, doors, and decorative metal elements to architectural standards.



- Proven ability to lead, train, and mentor blacksmiths, fabricators, and apprentices in a shop environment.
- Strong attention to detail and commitment to craftsmanship, quality control, and consistency.
- Ability to plan and manage workflow, prioritize tasks, and meet project deadlines in a production-driven environment.
- Proficiency with shop equipment, tools, and machinery, including power hammers, presses, benders, saws, and finishing equipment.
- Knowledge of metal finishes and surface preparation, including grinding, polishing, patination, and preparation for coatings.
- Effective communication skills for coordination with project managers, and team partners.
- Ability to lift heavy materials, stand for extended periods, and perform physically demanding shop work.
- Valid driver's license and ability to travel to job sites as needed.

### **Physical Demands:**

Good physical stamina and strength is required. This position requires:

- Must be able to work long hours in physically demanding conditions, including extreme heat and cold at times. Valid driver's license and ability to travel to job sites as needed.
- Must be able to use body members to work, move, or carry objects or materials, often while twisting and/or bending.
- Must be able to sit, stand, squat, and kneel for multiple hours at a time.
- Must be able to climb stairs and ladders with 50 lbs. or more.
- Must be able to deadlift, lift overhead 100 lbs. or more without injury.
- Must be able to push, pull, twist at 100 lbs. or more.
- Must be able to swing a 3 lb. (and up to 8 lb.) hammer for multiple hours consistently and/or repetitively. Ability to manage high impact and vibrations.
- Must be able to file or sand (repetitive back and forth) for multiple hours at a time.
- 20/20 vision is required (corrected or non-corrected).

**Salary:** Starting \$28.00 per hour

The employment offer may deviate from this published range based on a variety



of factors, including but not limited to, experience, specialty, knowledge, education, geography, and/or related certifications – not related to any applicants' characteristics protected by local, state or federal law. Note: The salary or hourly rate indicated does not include other forms of compensation or benefits.

**Job Type:** Full-time

**Work Location:** In person

**Expected:** hours: 40 per week

**Schedule:** Monday through Friday (A typical day is 8 hours, with reasonable flexibility to set your schedule during the week once you're up to speed).

**Benefits:**

- Dental insurance
- Flexible schedule
- Health insurance
- Paid time off
- Bonus program is tied to year end overall company performance & tenure years.

Full Benefits after 90 days.

People with a criminal record are encouraged to apply